



890 East Patriot Blvd, Suite E, Reno, NV 89511  
Ph: (775) 853-5433 Fax: (775) 853-5466  
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## Release of Criminal Records & Drug Screen Authorization and Consent

### Release of Criminal Records

I, the undersigned, do hereby authorize my **Employer of Record**, Applied Staffing Solutions PEO LLC, to examine any and all criminal records and arrests on file in the counties in the State of Nevada or any other state should my **On-Site Employer** choose to implement such a policy. I understand that my criminal records may be examined at any time should my employer receive notice that I have been convicted of a crime that may put my employer or co-workers at risk.

### Drug Screen Authorization and Consent

I hereby authorize and give full permission to have my **Employer of Record**, Applied Staffing Solutions PEO LLC, and/or their medical company physician send a specimen of my urine and/or blood to a laboratory for screening test using S.A.M.H.S.A. standards for the presence of illegal drugs, alcohol, or prescription medication taken without a prescription, should my **On-Site Employer** choose to implement such a policy.

I will hold all parties concerned harmless, meaning that I will not sue nor hold responsible for any alleged harm to me or interfering with my obtaining a job or continuing employment due to not submitting to the tests or as a result of the test. This includes, but is not limited to, possible clerical or laboratory error. I understand that I have a right to request a re-test at my own expense should I feel the results of my screening test are incorrect in any way.

This policy and authorization has been explained to me in a language I understand and questions that I have about this policy have been answered.

**I UNDERSTAND THAT APPLIED STAFFING SOLUTIONS PEO LLC WILL REQUIRE A DRUG SCREEN TEST WHENEVER AN ON-THE JOB ACCIDENT OR INJURY IS REPORTED IN ACCORDANCE WITH APPLIED STAFFING SOLUTIONS PEO LLC'S POLICY AND THIS AUTHORIZATION AND CONSENT. MY REFUSAL TO SUBMIT TO DRUG TESTING AFTER AN ON-THE-JOB INJURY WILL BE GROUNDS FOR TERMINATION.**

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Signature releasing Criminal Records & authorizing Drug Testing per above conditions

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Date



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